



QUEENSLAND BRANCH

INFRASTRUCTURE NEWSLETTER

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Dear Member

RTBU Argues Successfully to Maintain 'Acting Higher Grade' for Civil Infrastructure Workers

QLD Rail prior to Christmas last year gave instructions to stop the payment of people performing 'Acting Higher Grade' duties.

The RTBU was closely involved in the process of introducing new Progression Principals as part of QLD Rail's Career and Development project for both CI and ET streams in Network.

The RTBU made it quite clear before agreeing to the rollout last year 'Acting Higher Grade' for the purposes of truck driving, operating loaders and backhoes, etc., has been and should continue to be part of any competency based progression.

We believe it gives the opportunity for members who are either fixed term or permanent to be compensated for taking on that responsibility whilst not having reached an equivalent or higher competency based pay point. It also lets management have the opportunity to utilise new starts who have either the tickets and or licenses to operate/drive for them if they are short on numbers.

The 'Acting Higher Grade' has been part of the CI competency progression for over 20 years and should continue to stay.

As of Tuesday, this week the RTBU was successful in turning around that decision for the interim and instructions will now be going out to all Network Management to re-instate the higher grade payments and to back pay those employees who were not paid the higher grade payments.

QLD Rail still wants to look at getting rid of this payment, but the RTBU will continue to fight to ensure members continue to be compensated.

If members have been or are in the situation of not being paid for the 'Acting Higher Grade' duties for truck driving, loader operating, etc., please advise your supervisor. If there continues to be issues/concerns around the 'Acting Higher Grade' please contact your delegate or Union Organiser.

Unity is Strength

Owen Doogan
State Secretary
Queensland Branch