



QUEENSLAND BRANCH

# PN Coal Newsletter

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Dear Member

## Barracks Allowance and Barracks Locations Conciliation

I refer to the [newsletter last week](#) (PDF) that outlined conciliation in Mackay with the Fair Work Commissioner in attendance yesterday 31 March 2015.

The Commission took the time to hear both parties and there was considerable discussion around the word "NEED" to move and the background of the barracks allowance Vs the provision of meals and the quality of meals.

Conciliation is an opportunity for both parties to be heard and with the assistance of the Commission, try to find a breakthrough that both parties can make work and if this cannot be achieved the commission can issue a recommendation. However, I must stress this is only a recommendation from a Commission.

The provision of meals and the quality of meals took up a lot of discussion this morning and the Commission has asked that both parties consider a range of proposals to find a resolution in conciliation.

One of the alternate proposals is that on barracks jobs there is an acceptance of the move to the Civeo Camp at Dysart and that in future NO MEALS will be provided on barracks jobs and PN Coal will pay barracks allowance as previously agreed i.e. drivers on barracks jobs will provide their own food as in the past.

LET ME BE VERY CLEAR, there is no acceptance by Your Union or in fact an offer from the company. It is something that both parties have to do more homework on and discuss it amongst the parties. PN have to talk with Civeo and we have to get feedback from the membership and report back to the Commission in 2 weeks.

HOWEVER, what I need URGENTLY is your feedback.

OPTION A: Reject outright any proposal and seek that the Commission give a recommendation on the discussions so far. As I have said all the way along no one can guarantee what the commission will recommend.

OPTION B: Continue down the conciliation road and seek an outcome as mentioned above.

Please send your URGENT feedback/thoughts to [pncoal@rtbu.com.au](mailto:pncoal@rtbu.com.au) and respond by **COB WEDNESDAY 8<sup>th</sup> April**

Members will be updated as soon as news is to hand.

**Unity is Strength**

Bruce Mackie

**QLD State President**