



Level 1, 457 Upper Edward Street, Brisbane QLD 4000

Email: info@rtbu.com.au

Phone: Public 3839 4988

13 February 2014

Dear Member

The Never Ending Story

I wish I was writing this newsletter advising you that the last 2 days of negotiations were fruitful, however once again this is not the case.

The negotiation team spent most of the day Wednesday in a caucus coming up with a package that covered off the final items and that the team thought would be acceptable in the workplace. There wasn't any ambit, no wriggle room.

This included a claim on a hybrid total remuneration rate, a reasonable pay rise and most importantly a commitment from the company to dedicated sign on points for all Traincrew.

Not only has the company rejected the majority of the package, they continue to refuse to commit to dedicated sign on points and even after our strongest objections also want to continue to pursue an agreement about Travel to Train (TTT). Even though they have agreed to a majority vote from any depot in which they want to introduce TTT, this is meaningless without a commitment to a designated depot and sign on point for Traincrew.

In short apart from an insulting increase in a potential pay rise of 2.7%/2%/2% over the 3 years and a few fairly insignificant changes, the package put back to your team by PN Coal remains unchanged and hot off the back of a 5 year bosses agreement which is totally unacceptable.

A full report of the last two days will be conveyed to the executive of Your Union and we will examine all options available to members to convey to PN Coal that the current package is totally underwhelming.

In preparation for this and a potential Ballot of members to take protected industrial action, I ask that all members do a few things:

1. Ensure Your Union and your employer has your correct (and same) home address.
2. Ensure Your Union has a private email and current private mobile number for you.

This can be done by simply calling Your Union office on 07 3839 4988 or click on the **"update your details"** tab online [here](#).

THIRD and most importantly ask your workmates “have you joined the union yet”. Over two hundred drivers are now members of the RTBU and together we are making a difference. However there are still some Traincrew who have not joined the union and when the Ballot takes place they will not get a vote, **NOR will they be able to legally participate in any protected industrial action that is taking place in the pursuit of a fair deal for Traincrew.**

This is a time when all Traincrew need to join and stand up for a fair deal for PN Traincrew

It is likely that the application for Industrial Action will be submitted in the very near future, so time is running out for those who have not yet joined should they wish to be involved in this campaign.

You can join online [here](#) or by phoning the RTBU Office on 07 3839 4988.

Should you require further information about the last 2 days please speak with your workplace representative.

Unity is Strength

A handwritten signature in black ink, appearing to read 'Bruce Mackie', with a large, stylized initial 'B'.

Bruce Mackie

QLD State President