



QUEENSLAND BRANCH

Queensland Rail Circular

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Dear Member

Queensland Rail: Managing Surplus Positions

The RTBU was advised today that Queensland Rail intended to introduce changes to how they manage surplus positions which are planned to be introduced from 1 December 2013.

QR has advised that these changes will include:

1. *"Clarification of Queensland Rail's commitment to no forced redundancies for permanent full-time and part-time employees covered by workplace agreements. The change clarifies that certain categories of employees do not form part of the scope of the specification.*
2. *Removal of restrictive content regarding "open workers' compensation claims". The current specification states that an employee with an open workers' compensation claim is not eligible for a voluntary redundancy payment. This restriction has been removed and is not relevant to an employee's eligibility to apply for, or be granted, a voluntary redundancy.*
3. *Aligning salary maintenance arrangements for EiTs with the Public Service Commission Directive 06/13 Employees Requiring Placement. Effective from 1 December 2013, an employee who is placed in a lower level position, would revert to the rate of pay of the position in which they occupy after a 12 month period. Note: any EiTs placed into lower level positions prior to 1 December 2013 will be grandparented to retain ongoing salary maintenance."*

The documentation provided to the RTBU is attached and this Union has some concerns about the proposals. I have therefore sought discussions with QR about our concerns as well as to gain some clarification on the potential whole impact on members.

I will advise members of the outcome of these discussions in due course.

Unity is Strength

Owen Doogan
State Secretary
Queensland Branch