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Dear Member,

Voting Commences on Below Standard Aurizon Proposal

Aurizon isn't offering a fair deal according to feedback from people across Queensland.

Not content with removing key employment protections, the proposed agreements have some hooks which aren't so obvious.

For example, take the clause in the Staff Agreement proposal which allows Aurizon to reduce your base rate of pay following a restructure, with little notice. There's a small amount of compensation, but your base rate of pay gets dropped. Imagine the long term effect on your superannuation.

What about the removal of job security provisions? Currently, redundancy is voluntary – not compulsory, which is what Aurizon want. While being an EIT is not great, it's better than being unemployed.

If your part of the business has any slow periods, with 28 days' notice, the company can stand you down on your annual or other leave. If you don't have any, it can be unpaid leave. That's just unfair.

That's just three things, but the more you read – the worse it seems to get.

Aurizon is a company which is doing well. All indicators point to the fact it's a company with a bright future. Why would you accept a low ball offer from a world class organisation? The CEO didn't accept less when he agreed to a package amongst the highest in Australia.

Aurizon need to stop playing games, they need to offer a fair deal. Voting **NO** to this unfair agreement sends a message to Aurizon that they need to do better. They need to get back to the table and negotiate a fair deal in everyone's interests.

I urge you to vote, and vote **NO**. I also urge you to talk with your workmates.

You can send Aurizon a message by voting **NO** and forcing them to offer a better deal

Unity is Strength

Owen Doogan
RTBU State Secretary,
Queensland Branch