



Queensland Branch

Tram & Bus Circular

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Dear Member,

E-News October 2015

Casualisation

Even though the Union has been able to double the number of Traineeships offered to drivers this year the trend toward casualisation in BT continues. At some Depots it is now approaching 30%. This level of casualisation cannot be good for business.

Casual workers are engaged daily and work is not guaranteed for them. Also, unlike permanent workers who have a 38 hour guarantee they cannot be compelled to work (they can and do say no). This has led to upwards of 600 trips being cut in a single month earlier this year. This is wasted work.

BT cannot guarantee its services whilst it is so heavily casualised so why do we have so many? Most that I speak to would love more job security; a job with guaranteed hours, annual leave and a sick pay scheme.

The RTBU challenges Council to make a stronger commitment to its workers. And will continue its campaign for more secure employment for its members.

The current EBA has a clause which allows for casuals (after 12 months employment) to be offered permanent work if they want it and there is an ongoing requirement for that work to be performed. Well Council's bus services are not going anywhere so why is the number of casuals increasing and the number of permanent drivers decreasing? In the same EBA Council makes an ongoing commitment to offer Traineeships.

So why does this disturbing trend toward insecure employment continue?



Recently, Your Union met with Labor's Lord Mayoral candidate, Rod Harding, who was asked to give us a firm commitment if elected to reverse the casualisation of BT.

He has also committed over \$90 million to the new Eastern (Old Cleveland Road) and Northern (Gympie Road) Transit-ways to bolster the bus network.

Unity is Strength

Tom Brown
**Secretary, Tram & Bus Division,
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