



Queensland Branch

Bus Circular

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Dear Member,

Bus E-News - Traineeships Available

In relation to the recent staff alert about recruiting new Trainees, I have fielded numerous calls and enquiries from concerned members, mostly casual drivers. The flyer has caused alarm amongst the most vulnerable of our members concerned about their future with BT.

Also many of the hundreds who have accepted a traineeship in the last 18 months are appalled at BT's inference that their appointments were not merited

Next, the RTBU welcomes the news of a large intake of Trainees from our casual ranks. We have long fought for this as it provides better conditions and job security for those who seek it. We encourage our members to apply.

However, Council has announced that yet again it intends to move the goal posts, this time in relation to Trainee recruitment and casual employment.

The RTBU insists that Council sticks to its procedure on recruitment of casuals to permanent roles as set out in EBA 8 and written in policy.

Also, many of our casual members were lured to BT by the lifestyle choice aspect of their recruitment campaign. Many of these drivers are now fearful that they will now be pressured to make themselves available every day or be discarded. BT should assure these drivers that this will NOT happen.

No formal consultation has occurred as yet. The RTBU has sought a meeting with BCC in respect of this matter. I will advise you of the outcome in due course.

Unity is Strength

Tom Brown
**Secretary, Tram & Bus Division,
RTBU Qld Branch**