



# PACIFIC NATIONAL

## ENTERPRISE AGREEMENT BULLETIN

As members would be aware, PN recently notified of its intention to start EA negotiations to replace four current agreements, those being;

- Pacific National NSW Coal Haulage Enterprise Agreement 2017
- Pacific National Victoria Bulk Rail Enterprise Agreement 2017
- Pacific National Bulk Haulage Enterprise Agreement 2017
- Pacific National Intermodal Train Crew 2017

Unfortunately Pacific National at the time of notification decided to exclude a number of employees from enterprise agreement coverage, and/or, move some employees from one agreement to another.

After considering what is the best option for our members, and extensively consulting with our local delegates, the RTBU have put the following to the company;

*“We seek one Pacific National Enterprise Agreement 2017 a (National Agreement) which would include common conditions in Part A and would be read in conjunction with subsequent Divisional Parts. Combining the agreements would provide for greater efficiencies moving forward rather than having 4 separate agreements.”*

We have asked Pacific National to respond by 14th June.

Negotiations on conditions cannot commence until there is agreement on the scope / coverage of employees. Once agreement is reached, we will advise members and formalise the negotiation team.

In the interim, we have been advised that PN has started sending its management team out trying to condition employees into the companies way of thinking. Members are advised they should convey their concerns with current arrangements and ask why the company is intent on excluding some employees from EA coverage. They should also avoid discussing any questions surrounding pay increases, other employment conditions which may be detrimental to fellow members and or any other matter which the Company can use to circumvent the proper consultation process.

**Allan Barden**

Assistant National Secretary